

**The George M. Pardee, Jr. Family Chair in
International Sustainable Development**
(Hewlett Foundation Match)

BIOGRAPHY:

George M. Pardee, Jr. lived and worked all of his life in Southern California, growing up in Beverly Hills and attending the University of California, Los Angeles. In 1947, George joined the family business, Pardee Construction Company. George and his two brothers, Hoyt and Doug, ran Pardee Construction for decades. In 1969, the Weyerhaeuser Company acquired Pardee Construction and later changed the company's name to Pardee Homes. George retired from Pardee Homes in 1981 at the age of 65. Pardee Homes continues today as a subsidiary of Weyerhaeuser and is one of the leading homebuilding companies in the Western United States.

Pardee Homes is recognized as a company at the forefront of building energy-efficient homes and promoting a "green building" philosophy. It has taken a leadership role in developing a National Green Building Standard to be adopted by the National Association of Home Builders. Since 2001, Pardee Homes has developed nine neighborhoods recognized as green projects or sustainable communities, and has earned recognition by the US Environmental Protection Agency for sustained excellence in the Energy Star program.

Commitment to long-term ethical standards was a core value of George's business and personal life. George enthusiastically supported higher education and served on many educational boards and non-profit organizations. He also had a life-long involvement with the Boy Scouts and Sea Scouts of America, and was deeply committed to fostering an understanding and appreciation of the natural world in young people. George was a successful businessman universally recognized for his warmth, caring and extraordinary integrity.

Family members supporting the establishment of the Chair include Mr. Pardee's children and their spouses, Anne Pardee, John Pardee and his wife Vera, Neal Pardee and his wife Marianne and Carolyn Pardee Beahrs and her husband, Richard Beahrs. Their deep and abiding concern for environmental and economic issues inspired them to fund this chair in honor of George Pardee, Jr.

PURPOSE:

The George M. Pardee, Jr. Family Chair in International Sustainable Development will support the work of an eminent faculty member in the College of Natural Resources at the University of California, Berkeley. The Chair will be dedicated to developing and implementing interdisciplinary approaches to sustainable international development, the reversal of environmental degradation, population control, global poverty reduction, and hunger eradication. The Chair will also be responsible for leading the efforts of the Beahrs Environmental Leadership Program to advance research and education on issues related to sustainable international development, global poverty reduction, developing economies, and global environmental sustainability. Should an appropriate

person to assume the Chair position not be found among the faculty members within the College of Natural Resources, faculty applicants from across the campus, such as from the Department of Geography, International and Area Studies, College of Environmental Design may be considered.

If the Beahrs ELP ceases to exist at the College of Natural Resources, it is the wish of the family that the Chair continues its task of developing and implementing interdisciplinary approaches to sustainable international development, the reversal of environmental degradation, population control, global poverty reduction, and hunger eradication.

ADMINISTRATION:

The University of California, Berkeley Foundation, in accordance with established Foundation policies and procedures, shall administer the corpus of the Chair Fund. The corpus shall be combined with other funds for investment purposes but shall be tracked and reported separately. The Chair Fund shall not be used for expenses other than a one-time charge applied by the University for costs of raising and administering gift funds as specified below. The total return earned by the endowment in excess of the amount approved for distribution by the Foundation will be retained in the Fund to protect it from the effects of inflation and to allow for growth of earnings. Payout from the Fund shall be transferred annually to the Regents of the University of California for disbursement in accordance with Regental policy on Endowed Chairs and Professorships.

An initial, one-time gift fee of 2.5% of the funds contributed will be assessed to support the College of Natural Resources development and fundraising efforts. Under campus policy, the University will hold each gift/payment in a Short-Term Interest account for six months, prior to the gift/payment being invested in the Foundation's general endowment pool.

At least fifty percent of the annual endowment payout will be used to support the compensation of the Chairholder, and the remainder shall be used to support graduate students and to provide discretionary research funds for the Chairholder.

In making the gift that established this fund, the donors intend to serve UC Berkeley and its students in the manner specified. Therefore, the foregoing statement of purpose and criteria should be liberally construed so that this objective may be fully accomplished. After 50 years, the departmental designation itself shall become a preference rather than a mandate to ensure that U.C. Berkeley's leadership at that point has the flexibility to utilize the endowed chair to support its academic mission into the future. If, at any time in the judgment of the Chancellor, changed circumstances substantially interfere with the beneficial realization of the fund's purpose, the Fund may be used for such other similar purposes as the Chancellor, in consultation with the Dean of the College of Natural Resources and the Pardee siblings or their designates, determines to be consistent with the donor's original interests and intentions.

CAPITALIZATION:

Capitalization of the Fund will be provided through a gift totaling \$1,000,000 from the four Pardee siblings and their spouses, with payments towards this sum beginning in 2008 and ending in 2013.

Neal Pardee 9/12/08

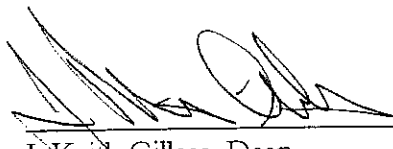
Neal Pardee
Donor Date

Marianne Pardee 9-12-08

Marianne Pardee
Donor Date

Anne Pardee 9/12/08

Anne Pardee
Donor Date

 9/12/08

J. Keith Gilles, Dean
College of Natural Resources Date

David Blinder 9/30/08

David Blinder
Vice President, U.C., Berkeley Foundation Date